



International Organization for Migration (IOM)
The UN Migration Agency

IOM - Return of Qualified Afghans (RQA) Project -2019/2020

Terms of Reference

Position Information:

Organization:	Khair Khwa Medical Complex (KMC)		
Job Title:	Midwife	Job Type:	Full Time
Number of Placements Available:	1	Closing Date:	2019/April /15
Gender:	<input type="radio"/> Male <input checked="" type="radio"/> Female	Contract Duration:	10 months with a possibility for extension up to 12 months in Total
Sector:	Health and Social Inclusion	Vacancy Number:	IOM -RQA 2019-2020 (KMC) 002
Sub Sector:	Health		
Job Location (Province):	Kabul	City:	District 11. Qala-e-Najarha

Context:

Under the overall supervision of the Head of Nursing and the direct supervision of the Medical Director, the successful candidate will undertake the below mentioned responsibilities supporting the Khair Khwa Medical Complex.

Responsibilities:

- Support provide necessary trainings and prepare women and their families for parenthood.
- Offer ante-natal classes to discuss labor, pain relief, breastfeeding and life after child birth.
- Develop educational material for women depending on needs of the individuals including preparations of signposts, one-to-one trainings at household level.
- Provide necessary advice for women on their health, detecting pregnancy related complications, refer to other healthcare professionals and promote normal child birth.
- Provide assistance and care to diverse groups of women including teenagers, socially excluded and vulnerable groups and those with complications during their pregnancy.
- Assess risks, make referrals, document and provide any other assistance during the birthing process.
- Provide guidance to pregnant women so they are aware of choices and services available to them.



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- Carry out child birth related emergency procedures.
- Examining and monitoring pregnant women.

Educational qualifications:

4 Years Degree of Nursing/Midwifery of Recognized University

Experience:

1-3 years' experience in a similar capacity

Languages:

Fluency in English and Dari-Pashto is required.