



International Organization for Migration (IOM)
The UN Migration Agency

IOM - Return of Qualified Afghans (RQA) Project -2019/2020

Terms of Reference

Position Information:

Organization:	Khair Khwa Medical Complex (KMC)		
Job Title:	Laboratory Technologist	Job Type:	Full Time
Number of Placements Available:	1	Closing Date:	2019/April /15
Gender:	<input checked="" type="radio"/> Male <input type="radio"/> Female	Contract Duration:	10 months with a possibility for extension up to 12 months in Total
Sector:	Health and Social Inclusion	Vacancy Number:	IOM -RQA 2019-2020 (KMC) 004
Sub Sector:	Health		
Job Location (Province):	Kabul	City:	District 11. Qala-e-Najarha

Context:

Under the overall supervision of the Head of Nursing and the direct supervision of the Lab Manager, the successful candidate will undertake the below mentioned responsibilities supporting the Khair Khwa Medical Complex. Laboratory Technologist will be working with an IVD (in vitro diagnostic) product development team that is developing next generation sequencing assays to be used in clinical laboratories.

Responsibilities:

- Assist in inventory tracking and inventory management.
- Work with Research and Development team as a point of contact for complaints regarding lab instruments.
- Work with instrument owners to manage organization of equipment and its regular maintenance.
- Help maintain general organization of the lab/s.
- Work with lab management including developing and implementing Standard Operating procedures (SOPs).
- Support Research and Development studies following approved SOPs.

Physical Demands:

The employee is frequently required to sit and reach with hands and arms. The employee must occasionally lift



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and/or move items weighing up to approx.30 pounds. The position requires the candidate to have excellent vision including close vision, color vision and ability to adjust focus.

Educational qualifications:

Skills required:

- Bachelor's Degree in Biology, Biochemistry or Chemistry (4 year course) from an accredited University preferred
- Proficiency in Microsoft Office (i.e. Word, Excel, PowerPoint)
- Flexible with changing plans and schedules
- Some lab experience preferred (either via education or previous employment)

Experience:

1-2 years of experience preferred but training will be provided.

Languages:

Fluency in English and Dari or Pashto is required.