



International Organization for Migration (IOM)  
The UN Migration Agency

## IOM - Return of Qualified Afghans (RQA) Project -2019/2020

### Terms of Reference

#### Position Information:

Organization:	Ministry of Agriculture, Irrigation and Livestock (MAIL)		
Job Title:	Agriculture Monitoring and Evaluation Expert	Job Type:	Full Time
Number of Placements Available:	1	Closing Date:	2019/April/15
Gender:	<input type="radio"/> Male <input checked="" type="radio"/> Female	Contract Duration:	10 months with a possibility for extension up to 12 months in Total
Sector:	Policy Support	Vacancy Number:	IOM -RQA 2019-2020 (MAIL) 001
Sub Sector:	Agriculture		
Job Location (Province):	Kabul	City:	Kart-Ye-Sakhi Kabul University Rd

#### Context:

Under the direct supervision of Senior Policy Adviser to Deputy Minister, and the overall supervision of Deputy Minister for Irrigation and Natural Resource, the candidate will be primarily responsible for carrying out monitoring and evaluation of irrigation and agriculture projects, short term training on M&E and preparing guidance documents as well as offering advisory services to the office of the deputy Minister for Irrigation and Nature Resources on the subject matter.

#### Responsibilities:

- Assist in agriculture, irrigation project design, review, monitoring and evaluation.
  - Assist in setting up monitoring framework for irrigation projects.
  - Assist in setting up measurable monitoring indicators for irrigation projects.
  - Assess the training or capacity building needs to implement the monitoring framework for irrigation projects.
  - Assist in devising agriculture project proposals for Afghan returnees.
- Other duties and responsibilities:**
- Review policy and strategy documents and provide constructive feedback.
  - Organize workshops and deliver training on various subject matters.
  - Support office of the Deputy Minister in any other relevant tasks.



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**Educational qualifications:**

- A Completed University Degree in Agriculture or any relevant field such as Engineering, mechanization, environmental Science.
- 2-5 years of relevant work experience in agriculture economics related projects with demonstrable successes.
- Medium level verbal and written communication skills in English. Pashto/Farsi is desirable and is a clear advantage.

**Experience:**

- 2-5 years of relevant work experience in agriculture economics related projects with demonstrable successes
- The technical requirements are.
- Previous working experience in the region and familiarity with the country situation will be highly desirable.
- Work experience in the project sites and willing to travel to project sites, is desirable.
- Strong knowledge and understanding of irrigation and agriculture development projects.
- Extensive field experience in developing countries is desirable.
- Demonstrated capacity to write technical reports in English.
- Demonstrated analytical and conceptual skills with ability to analyze and integrate diverse information from various sources.
- Past experience in monitoring and evaluation is an advantage.

**Languages:**

- Dari Fluent
- Pashto Fluent
- English Medium