



International Organization for Migration (IOM)
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IOM - Return of Qualified Afghans (RQA) Project -2019/2020

Terms of Reference

Position Information:

Organization:	Ministry of Agriculture, Irrigation and Livestock (MAIL)		
Job Title:	Agricultural Extension Expert	Job Type:	Full Time
Number of Placements Available:	1	Closing Date:	2019/April/15
Gender:	<input checked="" type="radio"/> Male <input type="radio"/> Female	Contract Duration:	10 months with a possibility for extension up to 12 months in Total
Sector:	Policy Support	Vacancy Number:	IOM -RQA 2019-2020 (MAIL) 002
Sub Sector:	Agriculture		
Job Location (Province):	Kabul	City:	Kart-Ye-Sakhi Kabul University Rd

Context:

Under the direct supervision of the Sr. Policy Adviser at Irrigation and Natural Resources Management Deputy Minister's office, and the overall supervision of the Deputy Minister for Irrigation and Natural Resources, the agricultural extension expert will be primarily responsible for developing a strategy for improving agriculture/irrigation extension services to farmers and other beneficiaries. The incumbent expert is also expected to promote and strengthen the linkage between extension activities and Irrigation Associations.

Responsibilities:

- Conduct a situational analysis of current agriculture extension services provided to farmers by Ministry of Agriculture in existing agriculture/irrigation development projects.
- Assess current agriculture extension services and Irrigation Associations.
- Identify constraints and barriers faced by women in agriculture extension activities.
- Assist in reviewing the gender strategy/policy of the Ministry, and provide inputs, where required.
- Device strategy for capacity building of the extension officers.
- Explore collaboration opportunities with knowledge institute and government entities for joint capacity building programs and efficient use of limited resources at district levels.
- Facilitate formation of female irrigation associations and assist in developing operational guidelines.
- Conduct capacity need assessment required for smooth implementation.



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- Other duties and responsibilities
- Organizing workshops on extension services for officers and farmers.
- Prepare descriptive and analytical reports on main findings, suggesting appropriate options and recommendations.
- Provide overview and prepare talking points for higher management on subject matters.
- Perform any other relevant task, requested by office of the deputy minister for irrigation and natural resources, or Minister's office.

Educational qualifications:

A Completed university degree in Social Sciences/agriculture or in other discipline.

2-5 years of relevant work experience in gender related issues with demonstrable successes.

Excellent verbal and written communication skills in Dari/Pashto.

Working knowledge of English language is desirable and a clear advantage.

Experience:

Previous working experience in the region and familiarity with the country situation is highly desirable.

Strong knowledge and understanding of Gender issues, preferably in rural communities or agriculture development projects.

Extensive field experience in developing countries.

Demonstrated capacity to write technical reports in English.

Demonstrated analytical and conceptual skills with ability to analyse and integrate diverse information from various sources.

Experience of imparting training and lectures on the agriculture, extension etc related subjects.

Languages:

- Dari Fluent
- Pashto Fluent
- English Medium