



International Organization for Migration (IOM)
The UN Migration Agency

IOM - Return of Qualified Afghans (RQA) Project -2019/2020

Terms of Reference

Position Information:

Organization:	Ministry of Agriculture, Irrigation and Livestock (MAIL)		
Job Title:	Natural Resources Management Expert	Job Type:	Full Time
Number of Placements Available:	1	Closing Date:	2019/April/15
Gender:	<input type="radio"/> Male <input checked="" type="radio"/> Female	Contract Duration:	10 months with a possibility for extension up to 12 months in Total
Sector:	Policy Support	Vacancy Number:	IOM -RQA 2019-2020 (MAIL) 003
Sub Sector:	Agriculture		
Job Location (Province):	Kabul	City:	Kart-Ye-Sakhi Kabul University Rd

Context:

Under the direct supervision of Director General for Natural Resources/Sr. Policy Adviser, and the overall supervision of the Deputy Minister for Irrigation and Natural Resources, the candidate will be primarily responsible for supporting the General Directorate for Natural Resources in devising and implementing pertinent policies and strategies. The incumbent is also expected to assist in formulation of an outreach policy on conservation of natural resources in the country. The incumbent could contribute to the natural resources-based livelihood program/proposal for the Afghan returnees.

Responsibilities:

- Provide technical inputs to the Natural Resources Management (NRM) policies and strategies, in line with country's National Priority Program.
- Conduct a situational analysis of existing practices in the area of Natural Resources Management.
- Identify capacity gaps in implementation of existing natural resources policies and strategies.
- Assist and actively contribute to community level programs for returnees.
- Assist in the preparation of the needed training modules and workshop, and in the conduct of such events.
- Provide technical support in the Green Belt Projects for large cities.



International Organization for Migration (IOM)

The UN Migration Agency

- Actively contribute to the natural resources working group, and assist in promoting inter-departmental coordination.
- Assist in devising a strategy for incorporating climate change in existing Natural Resources Management strategies and policies.

Other duties and responsibilities:

- Convening weekly coordination meeting of the Natural Resources Working Group.
- Prepare a descriptive and analytical report on the main findings, suggesting appropriate options and recommendations.
- Provide overview and prepare talking points for higher management on subject matters.
- Perform any other relevant task, requested by office of the deputy minister for irrigation and natural resources, or Minister's office.

Educational qualifications:

- A completed University Degree in Environment Science or Natural Resources, agriculture or any relevant field.
- 2-5 years of relevant work experience in natural resources/environment related issues with demonstrable successes.
- Excellent verbal and written communication skills in Dari/Pashto.
- Working knowledge of English language is desirable and a clear advantage.

Experience:

- Previous working experience in the region and familiarity with the country situation is highly desirable.
- Strong knowledge and understanding of Gender issues, preferably in rural communities or agriculture development projects.
- Extensive field experience in developing countries.
- Demonstrated capacity to write technical reports in English.
- Demonstrated analytical and conceptual skills with ability to analyse and integrate diverse information from various sources.
- Experience in carry out trainings/ capacity building on the agriculture, extension etc. related subjects is desirable.

Languages:

- Dari Fluent
- Pashto Fluent
- English Medium