



International Organization for Migration (IOM)
The UN Migration Agency

IOM - Return of Qualified Afghans (RQA) Project -2019/2020

Terms of Reference

Position Information:

Organization:	Ministry of Agriculture, Irrigation and Livestock (MAIL)		
Job Title:	Environmental and Social Safeguards Expert	Job Type:	Full Time
Number of Placements Available:	1	Closing Date:	2019/April/15
Gender:	<input type="radio"/> Male <input checked="" type="radio"/> Female	Contract Duration:	10 months with a possibility for extension up to 12 months in Total
Sector:	Policy Support	Vacancy Number:	IOM -RQA 2019-2020 (MAIL) 004
Sub Sector:	Environmental Science		
Job Location (Province):	Kabul	City:	Kart-Ye-Sakhi Kabul University Rd

Context:

Under the direct supervision of Sr. Policy Adviser, and the overall supervision of the Deputy Minister for Irrigation and Natural Resources, the candidate will be primarily responsible for supporting the Irrigation Directorate in devising and implementing pertinent policies and strategies on environmental and social safeguards. The incumbent is also expected to work closely with gender unit within the ministry as well as with environmental experts.

Responsibilities:

- Provide technical inputs to the social and environmental safeguard's policies and strategies, in line with country's national policies.
- Conduct a situational analysis of existing practices in the area of social and environmental safeguards in various donor-funded and national projects.
- Identify capacity gaps in implementation of existing environmental and social safeguards policies and strategies.
- Assist and actively contribute to community scale program for returnees.
- Assist in the preparation of the needed training modules and workshop, on creating awareness on environmental and social safeguards.
- Provide technical support in the developing safeguard policies for the irrigation directorate that are consistent with all donor policies as well as national policies.
- Actively contribute to the social and environmental working group and assist in promoting inter-



International Organization for Migration (IOM)

The UN Migration Agency

departmental coordination.

- Assist in devising a strategy for incorporating climate change in existing irrigation strategies and policies, and projects.

Other duties and responsibilities:

- Convening weekly coordination meeting of the environmental and social safeguards.
- Prepare a descriptive and analytical report on the main findings, suggesting appropriate options and recommendations.
- Provide overview and prepare talking points for higher management on subject matters.
- Perform any other relevant task, requested by office of the deputy minister for irrigation and natural resources, or Minister's office.

Educational qualifications:

- A completed University Degree in Environment Science, Social Science or Natural Resources.
- 2-5 years of relevant work experience in natural resources/environment related issues with demonstrable successes.
- Excellent verbal and written communication skills in Dari/Pashto.
- Working knowledge of English language is desirable and a clear advantage.

Experience:

The technical requirements are:

- Previous working experience in the region and familiarity with the country's natural resources condition will be highly desirable.
- Strong knowledge and understanding of environmental and natural resources management, preferably in developing countries.
- Extensive field experience in developing countries.
- Demonstrated capacity to write technical reports in English.
- Demonstrated analytical and conceptual skills with ability to analyse and integrate diverse information from various sources.
- Experience of imparting training and lectures on the environment/natural resources related subjects.

Languages:

- Dari Fluent
- Pashto Fluent
- English Medium