



International Organization for Migration (IOM)  
The UN Migration Agency

## IOM - Return of Qualified Afghans (RQA) Project -2019/2020

### Terms of Reference

#### Position Information:

<b>Organization:</b>	<b>Ministry of Labor and Social Affairs-Man Power (MoLSA-MP)</b>		
<b>Job Title:</b>	<b>Labor Market Information Analyst</b>	<b>Job Type:</b>	<b>Full Time</b>
<b>Number of Placements available:</b>	<b>1</b>	<b>Closing Date:</b>	<b>2019/April/15</b>
<b>Gender:</b>	<input checked="" type="radio"/> Male <input type="radio"/> Female	<b>Contract Duration:</b>	<b>10 months with a possibility for extension up to 12 months in Total</b>
<b>Sector:</b>	<b>Policy Support</b>	<b>Vacancy Number:</b>	<b>IOM-RQA 2019/2020 - (MoLSA MP) - 001</b>
<b>Sub Sector:</b>	<b>Labour Market/Economy</b>		
<b>Job Location (Province):</b>	<b>Kabul</b>	<b>City:</b>	<b>Kabul</b>

#### Context:

Under the overall supervision of the Director General of Manpower and Labor Regulation Affairs and the direct supervision of the Director of Labor Market Study the successful candidate will undertake the below mentioned responsibilities supporting the Labor Market Analysis Unit.

#### Responsibilities:

- Preparing analysis reports on the existing labor market data set of the Afghanistan Living Condition Survey ALCS 2016-17.
- Consult with National Statistical & Information Authority (NSIA) to obtain required data sets on Afghanistan Living condition survey (ALCS) 2016-17.
- Consult with relevant stakeholders for better understanding the labor market trends on the country.
- Capacity assessment of the LMI Directorate and prepare capacity building plan/s accordingly.
- Support LMI Directorate in establishment a system for collecting, analyzing and reporting on the labor market information country-wide.
- Provide monitoring support to the LMI Directorate staff in daily labor market activities.
- Conduct at least one capacity building workshop to the LMI Directorate staff.



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- Making sure that all the applicable Key Indicators of the Labor Market (KILM) are covered in the labor market supply and demand study, especially those indicators which relate to the socio-economic and labor market issues pertaining to Afghanistan currently.
- Carry out other duties as requested in coordination with supervisor.

**Educational qualifications:**

Master's Degree in Economics (preferably with a focus in Labor Economics), Livelihoods and Human Resource Development, Labor Market Studies), or other relevant field focusing on Human Resources Development; PhD is preferable.

**Experience:**

- At least 2 years specialized experience in research preferably and Analysis in Labor Market.
- Excellent English writing skills.
- Ability to run a statistic software independently (e.g. SPSS, STATA, ATLAS software, and advance excel techniques).
- Excellent report writing skill.

**Languages:**

Fluency in English and local languages (Dari and Pashto) is required.