



IOM - Return of Qualified Afghans (RQA) Project -2019/2020

Terms of Reference

Position Information:

Organization:	General Directorate of Social Protection and Social Security, MoLSA		
Job Title:	Child Protection Advisor	Job Type:	Full Time
Number of Placements Available:	1	Closing Date:	2019/April/15
Gender:	Male/Female	Contract Duration:	10 months with a possibility for extension up to 12 months in Total
Sector:	Social Protection	Vacancy Number:	IOM-RQA 2019/2020 - (MoLSA SP) - 004
Sub Sector:	Protection		
Job Location (Province):	Kabul	City:	Kabul

Context:

Under the overall supervision of the **Deputy Minister of Social Affairs** and the direct supervision of the **General Director of Social Protection and Social Security**, the successful candidate will undertake the below mentioned responsibilities supporting the **General Directorate of Social Protection and Social Security**.

Responsibilities:

- To review the existing policies and strategies related to Child Protection and make recommendations for review and consideration.
- Review the National Strategy for children at Risk and make recommendations to update the strategy accordingly.
- Under the supervision and guidance of the General Director of Social Protection and Social Security, develop new standards and guidelines for child protection and social protection.
- Under the supervision and guidance of the General Director of Social Protection and Social Security, develop new standards, guidelines, policies and strategies on Child Rights and Child Protection issues based on needs.
- Mapping of all the current services delivery and providing with proper development in this area.
- In coordination with OVSCP (Orphan and Vulnerable Children Support Project) support the development of National Child Protection Programs within the country.
- Support the General Directorate with developing national standards for the CTCs (Child Transit Centers) and ATI Alternatives to Detention) Centers.



International Organization for Migration (IOM)
The UN Migration Agency

- Coordinate with CPAN (Child Protection Action Network) members on the above-mentioned documents (National Strategy for Children at Risk, Standing Operating Procedures, guideline for care etc.)
- Coordinate with CPAN members and UN agencies (UNICEF, UNAMA and etc.)
- Perform any other task requested by the General Director of Social Protection and Social Security and CPS (Child Protection Secretariat) Director

Educational qualifications:

- Master's Degree in Social Science, Social Work, Human Rights, Public Policy or any other related field.
- Good Policy and program development and analysis skills.
- Have a good understanding of the Afghan Context and legal basis.
- Excellent facilitation skills to work with a wide range of stakeholders and to manage different working group sessions.
- Good working knowledge of English and Pashto/Dari.
- Strong both oral and written communication, advocacy and negotiation skills.
- Good analytical and reporting skills.

Experience:

- At least 3 to 5 years of relevant working experience with MA or 7 years of relevant working experience with BA; in the policy, strategy and standard development in Afghanistan or in South Asia region.
- Working experience with governmental institutions INGOs, NGOs.
- Having good working background in developing and managing any relevant program, policy, strategy, SOP, etc.

Languages:

Fluency in [English] and [Pashto/Dari] is required.